Discussion Questions for NEOA Working Meeting, November 16, 2023

Diversity, Equity, and Inclusion:

- -What is DEI?
- -What does it mean to us as individuals and as a board?
- -What does it mean to our students?
- -What can we do as ambassadors of DEI?
- -What do we as a board want to see happen with DEI?
- -What workshops or guest speakers does NEOA need to host?
- -What do we want to impart on the audiences of DEI offerings?

State Initiatives:

-History of State Initiatives:

- -Why was it created?
- -What is/was the purpose?
- -How has your state used this money in the past?
- -Ideas for using it this year?

Committee Collaboration:

This will be an activity identifying what committees could/should collaborate with each other. Obviously, there are many pairings, but we will use this information at our January meeting to set goals as committees to collaborate with at least one other committee by June and provide ideas for collaboration in the future to help strengthen NEOA as a whole.

Committees:

- Finance
- Advocacy
- Membership
- TRIO Day
- Professional Development
- Technology
- Development
- Public Relations
- NEOA Achievers
- Alumni
- Strategic Planning
- NEOA By-Laws
- Retirees
- By-Laws
- Board Historian