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| **Thursday, January 9thth, 2025**  **Committee Meetings**  *Casual attire is suggested for today’s events*  *Coffee and snacks provided onsite in Balsam Room* | | |
| 1:00 PM –1:20 PM | Welcome & Presidential Remarks   * COE Updates * NEOA Awards | Yara Zoccarato |
| 1:20 PM – 1:45 PM | NEOA 2025 Elections | Lindsay Carpenter |
| 1:45 PM - 2:15 PM | TRIO Day Updates | Heidi Dyer & Becky Carrasquillo |
| 2:15 PM – 2:30 PM | Conference Planning Updates | Heather Bacchiocchi |
| 2:30 PM– 2:45 PM | Retiree Committee Updates | Gaelyn Hastings |
| 2:45 PM – 3:00 PM | Public Relations Committee Updates | Bryan Landgren & Linda Shiller Cormany |
| 3:00 PM – 3:30 PM | *Break & Check-in* |  |
| 3:30 PM – 5:00 PM | Strategic Plan Work | Rick Williams |
| 5:00 PM – 5:30 PM | Policy Seminar Planning & Training for state Presidents and State Liaisons | Sarah Morrell & Lindsay Carpenter |
| 6:00 PM– 8:00 PM | ***Dinner Onsite:*** In Balsam Room |  |

| **Friday, January 10th, 2025**  **Board Meeting**  *Casual attire is suggested for today’s events* | |
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| 8:00 AM – 8:45 AM | ***Breakfast onsite:***In Balsam Room |
| 9:00 AM – 12:00 PM | 1. Call to Order    1. Roll Call – establish quorum    2. **Action Item:** *Approve Agenda* 2. Secretary’s report    1. **Action Item:** *Approve Minutes* 3. Treasurer’s Report 4. Finance Committee Report 5. Past President's Report 6. President’s Report 7. President-Elect's Report 8. Vice-President's Report/Annual Conference |
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| 10:30 AM – 10:45 AM | *Break - Check out of rooms* |
| 10:45 AM – 11:45 AM | Committee Reports:   1. Alumni 2. Advocacy/ State Initiatives 3. By-laws 4. Corporate Development 5. Diversity 6. Historian 7. Membership 8. NEOA Achiever 9. Professional Development/Arnold Mitchem Leadership Institute 10. Public Relations 11. Retirees 12. Strategic Planning 13. Technology 14. TRIO Day |
| 11:45 AM – 12:30 PM | State Reports:   1. **Connecticut** 2. **Maine** 3. **Massachusetts** 4. **New Hampshire** 5. **Rhode Island** 6. **Vermont**   Old Business  New Business  Adjourn  *Lunch is on your own* |
| ***Please travel safely home. Don’t text and drive.*** | |

**Next NEOA Board of Directors Meeting: April 8th in Warwick, RI**